

# FIND YOUR NEXT EXCEPTIONAL LIFE SCIENCES LEADER

The Higgins Group specializes in uniting outstanding candidates with mission-driven life sciences organizations.

## A Trusted Partner in Life Sciences Executive Search

- Founded in 1998; 171 years of combined experience
- High-touch, full-service
- Holistic assessment - experience, culture, and personality
- Special focus on DE&I
- 100% focus on the life sciences field

## Our Impact



Exceptional placements that boost lives and drive company growth



Enhancing your market reputation through our expert team



Strategic guidance for confident hiring decisions



Safeguarding you from the costly consequences of a poor hire

## HOW THE HIGGINS GROUP STANDS OUT

- Reputation as a trusted firm in life sciences
- Exclusive access to the most exemplary candidates
- Customized approach to the search that fits your needs
- Holistic, rigorous candidate vetting
- Lasting relationships with candidates and clients



**Satisfaction Guaranteed, or Your Money Back**

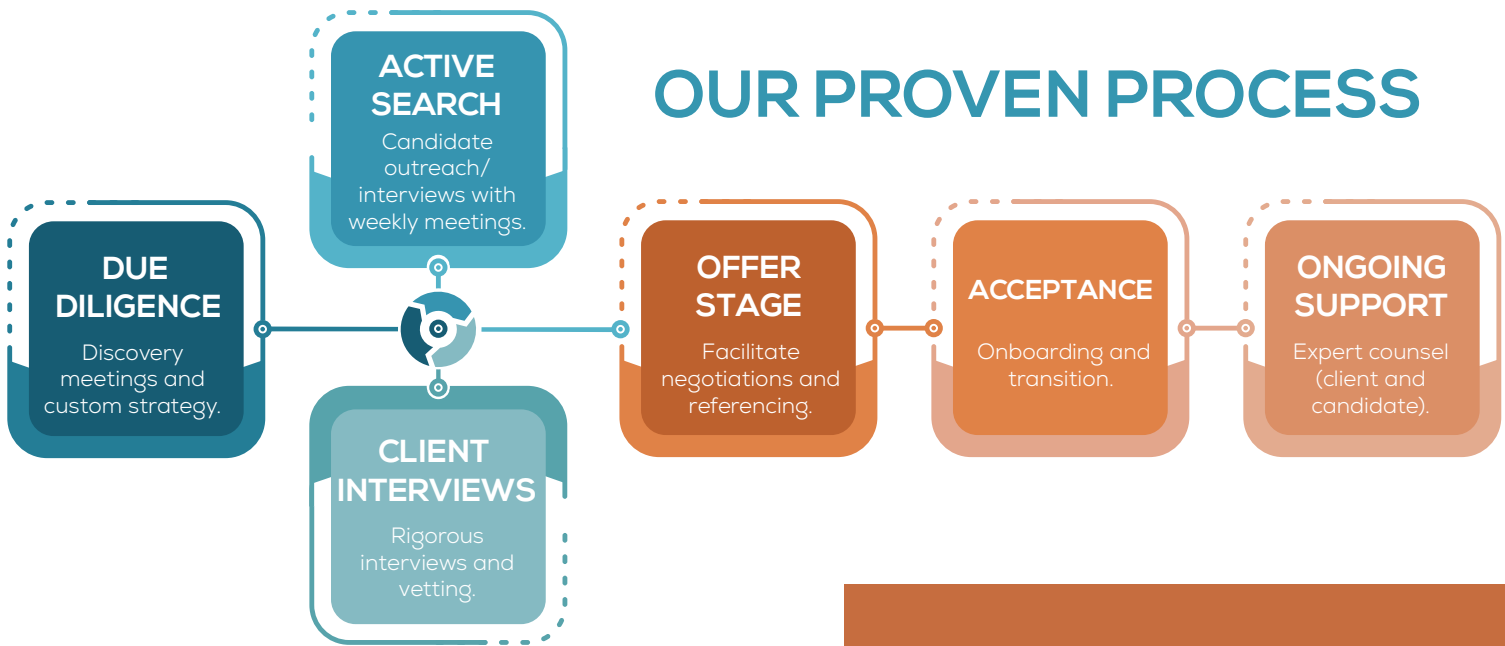
## Our Specialties

The Higgins Group has exclusively focused on the life sciences since our start. Through our unwavering dedication, we have perfected the executive search process.

- Singular focus on all R & D functions in life sciences - end to end drug development from early discovery through medical affairs
- Retained and fractional/contract placement services
- Director-level through C-suite roles
- Diversity board search

If for any reason a successful candidate leaves your company during the one-year period commencing with the date of hire, The Higgins Group will provide one **replacement search at no fee** to your company, except for the reimbursement of out-of-pocket expenses.

# OUR PROVEN PROCESS



## What Matters to Us

### Our Commitment to Diversity

The Higgins Group knows that diverse leadership is the most effective leadership. We uplift the most impressive candidates from all backgrounds to promote DE&I in the life sciences.

- 48% of all THG placements are women
- 42% of all placements come from diverse backgrounds

“Donna and her team have identified and helped us to recruit some of the highest caliber talent in the industry.”

— CEO of a small public pharmaceutical company



### Philanthropy: The Higgins Group Cares

The Higgins Group team actively supports many organizations by donating roughly 100 hours and up to 20% of profit annually to organizations like:

- Achievability
- Big Brothers Big Sisters
- Life Science Cares
- Global Giving
- Million Girls Moonshot
- Termeer Foundation
- CASA Youth
- Science Club for Girls
- Feeding America
- And more

### Protect Your Hiring Journey With a Trusted Partner

- [Higgins-Group.com](https://www.higgins-group.com)
- 610.640.2660
- Philadelphia & Boston
- LinkedIn

